



**INTERNATIONAL
TRANSPORT
WORKERS'
FEDERATION**

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Mr Tim Perry
Air Line Pilots' Association, International
Canada

Via email: tim.perry@alpa.org

Our Ref: CA/GMR/mh

05 September 2024

Dear Mr Tim Perry

Letter of Support: Solidarity with Air Canada Pilots

On behalf of the **International Transport Workers' Federation (ITF)** and its **Civil Aviation** section, I extend our unwavering support and solidarity to the members of the **Air Canada Pilots within ALPA (Air Line Pilots Association) Canada** during this critical period of contract negotiations.

The recent overwhelming vote in favour of strike action by 98 per cent of your members is a powerful testament to the unity and determination of Air Canada pilots. It is a clear message to management that the time has come to address the long-standing issues on fair compensation, respectable retirement benefits, and quality-of-life improvements that have been neglected for far too long.

We are acutely aware of the sacrifices and challenges faced by Air Canada pilots. The disparity in compensation and working conditions compared to your counterparts at major US airlines is unacceptable and must be rectified. **Your demands for a modernised contract are not only reasonable but essential for ensuring the dignity and well-being of all pilots.**

The ITF stands firmly with you in your pursuit of justice and fairness. We recognise the significant contributions that Air Canada pilots make to the success and reputation of the airline. It is imperative that management acknowledges this and engages in meaningful negotiations to reach a fair and equitable agreement.

The ITF condemns any attempts by the federal or provincial governments to undermine the right to strike, a fundamental right that has been systematically attacked in Canada for decades. The use of back-to-work legislation and other anti-strike measures is a direct affront to the principles of collective bargaining and workers' rights.

As you enter the final stages of the federally mandated cooling-off period, please be aware that the ITF and its affiliates around the world are watching closely and are prepared to offer any necessary

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support. **Your struggle is our struggle, and we are committed to standing with you every step of the way.**

Yours sincerely,



Gabriel Mocho Rodriguez
ITF Civil Aviation Section Secretary